## **BUDGET, FINANCE & INVESTMENT COMMITTEE**

June 23, 2010 5:30 P.M. Courthouse

#### MINUTES:

Members Present:Others Present:Others Present:Comm. Bob BullenErnest BurgessJeff SandvigComm. Joe Frank JerniganLisa NolenElaine ShortComm. Will JordanMelissa StinsonComm. Pobert Pagy Jr.Pagy Jr.Pagy Jr.

Comm. Robert Peay, Jr.
Comm. Steve Sandlin
Comm. Doug Shafer
Comm. Joyce Ealy, Chrm.
Comm. Jordan

Regina Stinson

Regina Nelson

Dana Garrett

Chairman Ealy presided and called the meeting to order at 5:30 P.M. with all members being present.

# **APPROVE MINUTES**:

The minutes of the June 10, June 15 Public Hearing, and June 16 Budget Committee meetings were presented for approval.

Comm. Jordan moved, seconded by Comm. Sandlin to approve all three sets of minutes as presented. The motion passed unanimously by acclamation.

# RECOMMENDATION TO INCREASE 2011 COUNTY CONTRIBUTION RATE FOR OPTION ONE OF EMPLOYEE HEALTH INSURANCE:

Mrs. Melissa Stinson, Insurance Director, explained that the Budget Committee and the County Commission previously approved the 2011 employee health insurance rates for Option One to reflect a contribution rate of 75% by the County.

Since that time the Board of Education and the Rutherford Education Association in their negotiations agreed to a 77% contribution rate by the county.

Mrs. Stinson requested approval to accept the 2011 Plan Year Rates on Option One of the employee health insurance for the Board of Education and the county with the county's contribution being 77% of the total rate to maintain consistency across all county departments and funds. She advised that there were no changes to the previously approved rates for Options Two and Three.

Mrs. Stinson advised that the Insurance Committee would be meeting tomorrow, June 24, and she requested tentative approval from the Budget Committee pending the Insurance Committee meeting and their approval, as well.

Mrs. Stinson advised that based on current enrollment numbers, the increase to the county would be \$204,403.25 in 2011. She advised that during the open enrollment last year, 66% of participants moved from Option 1 to Option 2. She advised if 35% of the current Option One elections moved to Option Two during open enrollment this year, the offset in cost to the county would be \$71,541.14. Assuming the same pattern from 2010 open enrollment if that continued with 2011 open enrollment, the offset would be \$134,906.14.

The Finance Director advised that the biggest impact would be on the School Board's budget.

Mayor Burgess stated that he believed it was fair an equitable for the County General Fund to match the contribution that the Board of Education has agreed to for its employees.

It was noted that the employee contribution would be going from 25% of the total Option One rate to 23% of the total rate. There were approximately 170 County General employees who elected Option One, and approximately 712 Board of Education employees elected Option One.

Following discussion, Comm. Bullen moved, seconded by Comm. Shafer to accept the recommendation of the Insurance Director to accept the 2011 plan year rates on Option One of the employee health insurance for the Board of Education and the other county departments and funds based on a 77% contribution rate by the county effective January 1, 2011 and contingent upon Insurance Committee approval. The motion passed by roll call vote with Comm. Jernigan voting "pass".

#### 2009-10 GENERAL FUND BUDGET AMENDMENTS

#### CORRECTIONAL WORK CENTER:

Mr. Bernard Salandy, Correctional Work Center Superintendent, requested approval of the following budget transfers to provide funding to purchase a Bobcat mower and to provide sufficient funding to pay the accumulated leave for an employee who has left employment:

From:	101-54220-110 - Lieutenants -	\$6	,309
To:	101-54220-717 - Maintenance Equipment -	\$6	,309
From:	101-54220-110 - Lieutenants -	\$	180
To:	101-54220-187 - Overtime Pay -	\$	180

Mr. Salandy advised that with the purchase of the mower he anticipated taking some of the burden from the County Maintenance Department. He explained that they would not only be mowing their property but also that of the juvenile area.

Comm. Shafer moved, seconded by Comm. Peay to approve the budget transfers for the Correctional Work Center transferring \$6,309 from Account 101-54220-110, Lieutenants, to Account 101-54220-717, Maintenance Equipment, to purchase a Bobcat mower; and secondly transferring \$180 from Account 101-54220-110, Lieutenants, to Account 101-54220-187, Overtime Pay, to pay the accumulated leave for an employee who has terminated employment. The motion passed unanimously by roll call vote.

# JUVENILE DETENTION:

Chairman Ealy presented the following budget transfer for the Juvenile Detention Department to cover a slight shortage in the Lieutenants Account:

From:	101-54240-164 - Attendants -	\$37
To:	101-54240-110 - Lieutenants -	\$37

Comm. Sandlin moved, seconded by Comm. Jordan to approve the budget transfer for the Juvenile Detention Department to cover a shortage of \$37 in the Lieutenants Account with \$37 from Account 101-54240-164, Attendants, to Account 101-54240-110, Lieutenants. The motion passed unanimously by roll call vote.

#### OTHER PUBLIC HEALTH & WELFARE:

Mayor Burgess requested approval of the following budget amendment to provide sufficient funding to pay for autopsies to complete the Fiscal Year:

From:	101-39000 - Undesignated Fund Balance -	\$15,000
To:	101-55900-399 - Other Contracted Services -	\$15,000

Comm. Peay moved, seconded by Comm. Sandlin to approve the budget amendment for the Other Public Health & Welfare with \$15,000 from Account 101-39000 - Undesignated Fund Balance, to Account 101-55900-399, Other Contracted Services, to cover the cost of autopsies to complete the Fiscal Year. The motion passed unanimously by roll call vote.

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## 2009-10 DRUG CONTROL FUND BUDGET AMENDMENT:

Sheriff Truman Jones and Chief Regina Nelson were present to request approval of the following budget amendment for the Drug Control Fund to provide funding to cover the estimated overtime and to buy down compensatory time:

From: 122-54150-189 - Other Salaries/Wages - \$10,000 To: 122-54150-187 - Overtime Pay - \$10,000

Comm. Jordan moved, seconded by Comm. Peay to approve the budget transfer for the Drug Control Fund transferring \$10,000 from Account 122-54150-189, Other Salaries & Wages, to Account 122-54150-187, Overtime Pay. The motion passed unanimously by roll call vote.

#### APPROVE GRANT CONTRACT WITH TENNESSEE DEPARTMENT OF HEALTH:

Mrs. Dana Garrett, Health Department Director, requested approval of an annual contract with the Tennessee Department of Health for the provision of local health services in the amount of \$1,793,500 for the period commencing on July 1, 2010 and ending on June 30, 2011.

Comm. Sandlin moved, seconded by Comm. Jernigan to approve the annual Grant Contract with the Tennessee Department of Health for the provision of local health services in the amount of \$1,793,500 for the period commencing on July 1, 2010 and ending on June 30, 2011 as requested. The motion passed unanimously by roll call vote.

# AGREEMENT WITH TENNESSEE DEPARTMENT OF HEALTH:

Mrs. Garrett next requested approval of an annual Agreement with the Tennessee Department of Health concerning the provision of employee services in the amount of \$7,802.00. This annual Agreement provides funding to supplement the salary of Mrs. Garrett for the period of September 1, 2010 through June 30, 2011.

Comm. Jordan moved, seconded by Comm. Jernigan to approve the annual Agreement with the Tennessee Department of Health concerning the provision of employee services in the amount of \$7,802.00 to supplement the Department of Health for Mrs. Garrett's salary for the period of September 1, 2010 through June 30, 2011. The motion passed unanimously by roll call vote.

# 2009-10 SOLID WASTE/SANITATION FUND BUDGET AMENDMENT:

Finance Director Lisa Nolen requested approval of the following 2009-10 Litter Program budget transfer to provide sufficient funding for the Part Time Personnel Account to complete the Fiscal Year:

From: 116-55720-149 - Laborers - \$200 To: 116-55720-169 - Part Time Personnel - \$200

Comm. Peay moved, seconded by Comm. Shafer to approve the budget transfer for the Litter Program transferring \$200 from Account 116-55720-149, Laborers, to Account 116-55720-169, Part Time Personnel. The motion passed unanimously by roll call vote.

### 2009-10 GENERAL PURPOSE SCHOOL FUND BUDGET AMENDMENTS:

Mr. Jeff Sandvig, Assistant Superintendent, distributed an estimate of the costs to complete the Homer Pittard Campus School renovation totaling \$422,000.

Comm. Jordan advised that the School Board made a full presentation at the Health & Education Committee regarding the Campus School renovations.

Mr. Sandvig requested approval of 2009-10 General Purpose School Fund budget amendments with the first amendment addressing 2009-10 revenue and an increase to the General Purpose

School Fund balance by \$500,000, and a decrease to Transfers to Other Funds by the same \$500,000. The revenue increases offset the revenue decreases except for an additional \$20,500 in recent donations. Mr. Sandvig requested to increase the General Purpose School Fund balance by \$500,000 and to decrease Transfers to Other Funds by \$500,000, to amend an additional \$20,500 in recent donations and the related expenditures, and to amend the other revenue accounts.

Mr. Sandvig requested approval of an amendment to clean up the budgeted 2009-10 expenditures for substitutes. He requested to amend a total of \$395,995 in already budgeted funds for substitute teachers.

Mr. Sandvig next requested approval to reallocate already budgeted non-labor expenditures throughout the 2009-10 General Purpose School Fund budget. A total of \$740,911 in expenditures is affected and an additional \$47,789 in state reimbursement revenue for testing expenditures offsets part of the \$90,500 in the evaluation and testing line item, 72130. The other major changes covered in the amendment were \$179,851 for additional unemployment compensation, \$155,000 for portable moves and higher mowing costs, and \$110,000 for the custodial materials and supplies. Mr. Sandvig requested approval of an additional \$47,789 in state reimbursement revenue for testing expenditures and to reallocate \$740,911 in other expenditures.

Mr. Sandvig next requested approval of an amendment to increase testing and evaluation expenditures by \$46,993 and uses already budgeted communication expenditures as the funding source. The communication funds were available because of changes to the state contract and the way e-rate was being handled. Mr. Sandvig advised that the end of course tests were now being partially funded with the BEP. He requested approval to amend \$46,993 to Account 72130-322, testing and evaluation expenditures, and to amend \$46,993 from budgeted communication expenditures.

Mr. Sandvig requested approval of an amendment of \$20,733 in certified staff line items in the budget and \$862 in related benefits. The amendment was due to late staff changes and two minor budget adjustments. Mr. Sandvig requested approval to amend \$20,733 in certified staff line items and \$862 in related benefits.

Comm. Jernigan moved, seconded by Comm. Bullen to approve the 2009-10 General Purpose School Fund Budget amendments to increase the General Purpose School Fund balance by \$500,000 and to decrease Transfers to Other funds by the same \$500,000, to amend an additional \$20,500 in recent donations and the related expenditures, and to amend the other revenue accounts as requested; to amend a total of \$395,995 in already budgeted funds for substitute teachers; to amend an additional \$47,789 in state reimbursement revenue for testing expenditures and to reallocate \$740,911 in other expenditures; to approve amending \$46,993 to Account 72130-322, Testing and Evaluation, and to amend \$46,993 from budgeted communication expenditures; and to approve amending \$20,733 in certified staff line items and \$862 in related benefits. The motion passed unanimously by roll call vote.

# 2009-10 CENTRAL CAFETERIA FUND BUDGET AMENDMENTS:

Mr. Sandvig requested approval of 2009-10 Central Cafeteria Fund budget amendments reducing revenue by \$464,725 and decreasing operating expenditures by \$230,000. Mr. Sandvig explained that the reason for the reduction was that there were more students on free and reduced lunch, and the a la carte sales were down.

Mr. Sandvig next requested approval to increase the petty cash (cash on hand) for the 2010-11 school year for the Central Cafeteria Fund by \$300 from \$10,350 to \$10,650 to provide \$150 in cash on hand for each of the two new middle schools. Mr. Sandvig advised that each of the School Nutrition Managers were designated as the petty cash custodians. Each of them will sign a receipt for his/her cafeteria's petty cash and agree to abide by the Rutherford County, Tennessee guidelines for petty cash and change accounts.

Comm. Jernigan moved, seconded by Comm. Bullen to approve the 2009-10 Central Cafeteria Fund budget amendments reducing the revenue by \$464,725 and decreasing the operating expenditures by \$230,000; and to increase the petty cash (cash on hand) for the 2010-11 Central Cafeteria Fund by \$300 for a total of \$10,650 as requested. The motion passed unanimously by roll call vote.

# **SELF-INSURANCE FUND TRANSFERS**:

The Finance Director requested approval of the following budget amendments for the General Fund and the Solid Waste/Sanitation Fund to provide funding to make transfers to Fund 263, Self-Insurance Fund, to pay for reserves estimated by the third-party administrator, CCMSI, for outstanding liability claims:

#### General Fund:

From:	101-39000 - Undesignated Fund Balance -	\$570,000
To:	101-58900-505 - Judgments -	\$570,000

#### Solid Waste/Sanitation Fund:

From:	116-39000 - Undesignated Fund Balance -	\$ 70,000
To:	116-58900-505 - Judgments -	\$ 70,000

Mrs. Nolen advised that last year, there was an audit finding for Fund 263, Self-Insurance Fund, because it ended with a deficit fund balance of \$239,647. She reminded the committee that at the beginning of the 2009-10 Fiscal Year, \$300,000 was transferred into the Self-Insurance Fund to take care of the deficit, and it was hoped that the approved appropriations from the various funds would take care of the expenditures for the year. Based on the reserves as of June 18, Mrs. Nolen stated that she was anticipating that there would be a deficit at the end of the current Fiscal Year of approximately \$600,000. She stated that the auditors require that the outstanding reserves be posted on the county's books at the end of the year.

Mrs. Nolen advised that the revenues received during the year totaled \$934,058, but the expenditures totaled \$1,272,508, which was a difference of \$338,450. That difference added to the deficit at the beginning year amounted to approximately \$600,000.

Mrs. Nolen analyzed the funds that were short. The General Fund cash balance in the Self-Insurance Fund totaled \$194,633.78, but the reserves set up by the third-party administrator totaled \$804,548. This would make the funding from the General Fund short by approximately \$610,000. She advised that there was \$30,000 available that had not been transferred to-date, therefore, the amendment being requested from the General Fund totaled \$570,000.

In analyzing the Solid Waste Fund by the same method, it was determined that it would be short by approximately \$71,000.

The Highway Fund has money available to transfer \$35,000 into the Self-Insurance Fund to take care of their shortage of \$27,708.52 and to provide some additional funding.

The General Purpose School Fund has already contributed \$210,344.82 in excess of their reserves. Therefore, no additional funding was needed as this time.

The Finance Director provided an analysis illustrating the total reserves by location.

Mrs. Nolen advised that she would review the outstanding reserves again at June 30, and that would be the amount that the auditors would require to be posted.

Mrs. Nolen also explained that \$900,000 had been budgeted in the 2010-11 General Fund budget to pay liability claims, and that she hoped if this funding was approved now, that all of the \$900,000 would not be needed next year.

Mrs. Nolen advised that she would provide a quarterly report next year on how the liability claims were running.

Following discussion, Comm. Sandlin moved, seconded by Comm. Jordan to approve the budget amendments for the General Fund and the Solid Waste/Sanitation Fund as requested to provide sufficient cash in Fund 263, Self-Insurance Fund, to pay for outstanding liability claim reserves with \$570,000 from Account 101-39000, Undesignated Fund Balance, to Account 101-58900-505, Judgments, and \$70,000 from Account 116-39000, Undesignated Fund Balance, to Account 116-58900-505, Solid Waste/Sanitation Fund Judgments. The motion passed unanimously by roll call vote.

# RESOLUTION TO CLOSE CERTAIN GOVERNMENTAL FUNDS IN COMPLIANCE WITH GASB STATEMENT 54:

Finance Director Lisa Nolen requested approval of a Resolution to close the balance in the Development Tax Fund and transferring it to the General Fund. The following budget amendments were requested:

## **Development Tax Fund:**

From:	125-39000 - Undesignated Fund Balance -	\$4,159,523
To:	125-99100-590 - Transfers Out -	\$4,159,523

## General Fund:

Increase Revenue:	101-49800 - Tran	sfers In -	\$4,166,028
Increase Undesignated	d Fund Balance:	101-39000 -	\$4,166,028

Mrs. Nolen explained the reason for the difference in amounts between the Development Tax Fund and the General Fund was because there was already a balance of \$6,505 in the Transfers Out Account in the Development Tax Fund, which would make up the difference, and the amendment of \$4,159,523 would bring the total up to \$4,166,028 to be transferred to the General Fund.

Comm. Sandlin asked how the Development Tax would be presented on a monthly basis.

The Finance Director advised that the Development Tax Report would still be presented on a monthly basis, and she would remind the committee what was budgeted with half going to the Debt Service Fund and half to the General Fund.

Following review, Comm. Peay moved, seconded by Comm. Jernigan to approve the Resolution to close the Development Tax Fund and transfer the remaining balance to the General Fund, including the related budget amendments, and forward the same to the County Commission. The motion passed unanimously by roll call vote.

#### 2010-11 BUDGET REVIEW:

The Finance Director presented a Statement of Estimated Operations for the Fiscal Year ending June 30, 2011. She advised that the final full payroll had been processed this week with three more days of June remaining to pay. As of today, \$6 million in unspent appropriations remained in the General Fund. As a result she revised the amount of the ending fund balance in the General Fund. She stated that she was estimating that the General Fund would close somewhere between \$12,000,000 and \$14,500,000.

Comm. Jernigan moved, seconded by Comm. Bullen to approve the Statement of Estimated Operations as revised. The motion passed unanimously by roll call vote.

#### RESOLUTION FIXING THE 2010-11 PROPERTY TAX LEVY:

A letter of transmittal of the 2010-11 budget to the County Commission was provided to the committee for their signature.

Chairman Ealy presented the Resolution Fixing the 2010-11 Property Tax Levy with a combined property tax rate for Rutherford County for the fiscal year beginning July 1 set at \$2.4652 on each \$100 of taxable property to be distributed as follows:

County General Fund	\$ .5540
Ambulance Service Fund	.0879
Highway Fund	.0090
General Purpose School Fund	1.1430
Education Capital Projects Fund	.0451
Debt Service Fund	6262
Total	\$2,4652

Section Two of the Resolution explained how the Business Tax was distributed. Section Three explained how the Sales Tax was distributed. Section Four dealt with the distribution of the Wheel Tax. Section Five explained how the Development Tax would now be distributed. Section Six explained how interest earned on idle operating balances was distributed among the funds.

Following review Comm. Jordan moved, seconded by Comm. Sandlin to approve the 2010-11 Tax Levy Resolution fixing the tax rate at \$2.4652 with the General Fund to receive \$ .5540, the Ambulance Service Fund to receive \$ .0879, the Highway Fund to receive \$ .0090, the General Purpose School Fund to receive \$1.1430, the Education Capital Projects Fund to receive \$ .0451, and the Debt Service Fund to receive \$ .6262. The motion passed unanimously by roll call vote.

# 2010-11 APPROPRIATION RESOLUTION:

Chairman Ealy presented the 2010-11 Appropriation Resolution for the various funds, departments, institutions, offices and agencies of Rutherford County for the Fiscal Year beginning July 1, 2010 and ending June 30, 2011. The General Fund appropriations totaled \$68,093,511. The Industrial Economic/Development Fund totaled \$219,858. The Solid Waste/Sanitation Fund appropriations totaled \$3,381,474. The Ambulance Service Fund appropriations totaled \$10,052,418. The Special Purpose Fund appropriations totaled \$6,000. The Drug Control Fund appropriations totaled \$669,176. The Highway Fund appropriations totaled \$9,392,505. The General Purpose School Fund appropriations totaled \$256,801,110. The Central Cafeteria Fund appropriations totaled \$15,396,032. The Education Capital Projects Fund appropriations totaled \$2,287,420. The Debt Service Fund appropriations totaled \$40,714,454. The total appropriations for all funds totaled \$407,013,958.

Comm. Peay moved, seconded by Comm. Sandlin to approve the 2010-11 Appropriations Resolution as presented with appropriations as follows: General Fund - \$68,093,511; Industrial/Economic Development Fund - \$219,858; Solid Waste/Sanitation Fund - \$3,381,474; Ambulance Service Fund - \$10,052,418; Special Purpose Fund - \$6,000; Drug Control Fund - \$669,176; Highway Fund - \$9,392,505; General Purpose School Fund - \$256,801,110; Central Cafeteria Fund - \$15,396,032; Education Capital Projects Fund - \$2,287,420; and Debt Service Fund - \$40,714,454, with total appropriations for all funds being \$407,013,958. The motion passed unanimously by roll call vote.

## **OTHER BUSINESS**

# REQUEST TO REVISE FUND BALANCE POLICY:

Finance Director Lisa Nolen presented a draft of a revised Fund Balance Policy in complying with GASB 54. The first part of the Fund Balance Policy explained the purpose, which was to

be in accordance with GASB 54. The policy shall apply to the County's General Fund and all governmental funds. It provided that the fund balance shall be composed of restricted, committed, assigned, non-spendable and unassigned amounts.

The second part of the policy listed the definitions of fund balance, restricted fund balance, committed fund balance, assigned fund balance, non-spendable fund balance, and unassigned fund balance.

Restricted fund balances represent revenues whose use is constrained or restricted by external parties such as creditors, grantors, contributors, or laws or regulations of other governments, or imposed by law through constitutional provision or enabling legislation. Examples of restricted fund balance were listed such as Alcohol & Drug Treatment, Litigation Tax, Drug Court Fees, federal grants, state grants, etc.

Committed fund balances are established by the County Commission. Current committed fund balances would be monies received from renting the facilities at the Lane Agri-Park to provide maintenance to the Agri-Park property and facilities. Donations received by the Rutherford County Pet Adoption & Welfare Services are committed to provide improvements to their program or facility.

Mrs. Nolen advised that she had listed the proceeds received from the local development tax that would be deposited into the General Fund as committed to capital projects, but in discussing this with the auditors, it was decided to make this a restricted fund balance, because it was put in place through a Private Act, which was approved by the State Legislature.

Mrs. Nolen advised that it was being projected that over \$1 million of the fund balance would be used in funding next year's budget. She explained that the portion of the fund balance being used to fund next year's budget would be an example of an assigned fund balance.

An example of non-spendable fund balances in the General Fund would be prepaid items.

The policy provided for a minimum level of unassigned fund balance in the General Fund, which the County Commission has already approved.

The policy provided for a minimum level of assigned fund balance in the General Debt Service Fund, which again reflected what the County Commission had already approved.

Mrs. Nolen advised that the last portion of the policy related to disbursement of fund balance reserves. She explained that the policy provided for restricted amounts to be reduced first when expenditures were incurred for purposes for which both restricted and unrestricted amounts were available. Rutherford County would reduce committed amounts first, followed by assigned amounts, and then unassigned amounts when expenditures were incurred for purposes for which amounts in any of the unrestricted fund balance classifications could be used.

The policy called for an annual review and determination of fund balance reserve amounts.

Mrs. Nolen advised that she had submitted the draft Fund Balance Policy to the auditors for review. She stated that she did not know if a separate policy would have to be developed for the Board of Education.

Mrs. Nolen stated that she also had a question for the auditors pertaining to donations to the Ambulance Service for scholarships as to whether or not that would need to be separated into a committed fund balance.

Mrs. Nolen advised that the State Comptroller's Office had informed her that the policy needed to be approved by July 1.

Following review, Comm. Jordan moved, seconded by Comm. Sandlin to approve the draft of the revised Fund Balance Policy subject to revisions by the State Comptroller's Office. The motion passed unanimously by acclamation.

#### REVISION OF GASB 45 LIABILITY FOR OTHER POST-EMPLOYMENT BENEFITS:

At the May 13 County Commission meeting, a Resolution was adopted regarding GASB 45 for current active employees. The Resolution called for years of service in determining the level of health insurance coverage an employee would be eligible for after retirement to be effective June 30, 2010.

Mrs. Stinson advised that it was being proposed to change the effective date for calculating a current active employee's years of service in determining their level of health insurance coverage after retirement from June 30, 2010 to August 31, 2010. This would allow employees of the Board of Education to return to work for another school year as their health insurance coverage was paid through the end of August. She requested that the committee consider changing the date from June 30, 2010 to August 31, 2010 contingent upon Insurance Committee approval.

Comm. Bullen moved, seconded by Comm. Jordan to approve the request of the Insurance Director, contingent upon Insurance Committee approval to change the effective date for calculating a current employee's years of service in determining the level of health insurance coverage that could be retained after retirement and the level of financial contribution from the county from June 30, 2010 to August 31, 2010.

Comm. Jordan stated that this was the second insurance related item presented at this meeting that had not gone through the Insurance Committee first. He stated that he knew there was a time constraint with the County Commission meeting on the 28<sup>th</sup>, but he had a problem with setting precedence for this. He stated that he knew that there were some employees that this change would help. He stated that there would still be some employees who would be left out by moving the date.

Mr. Sandvig stated that this change would be more consistent with what was previously approved for the retirees.

Following discussion, the motion to approve the request of the Insurance Director, contingent upon Insurance Committee approval, to change the effective date for calculating a current active employees service in determining the level of health insurance coverage that could be retained after retirement and the level of financial contribution from the county from June 30, 2010 to August 31, 2010 passed by roll call vote with Comm. Peay voting "no"

Comm. Shafer stated that this action did not affect him or his family in any way, because his wife was an employee of the Board of Education, and she has carried the insurance for over 20 years.

Comm. Peay stated that it did not affect him, as well.

# ADJOURNMENT:

Comm. Sandlin announced that the 61<sup>st</sup> annual Blackman Barbecue would be held Friday, June 25<sup>th</sup> at Blackman Middle School from 5:00 P.M. until 8:00 P.M.

Comm. Ealy thanked Mayor Burgess for a strong recommendation on the 2010-11 budget. She also gave a special thank you to the Finance Director for installing and maintaining a strong financial accounting system, for assisting officials, and for being readily available. She thanked Elaine Short for the time and effort toward documenting the budget proceedings. She also thanked the commissioners who served on the Budget Committee for their support and their encouragement of her. She gave a special thanks to Comm. Bullen for being her mentor and friend and for his advice and counsel over the years. She stated that she had been entertained by his stories and his light-hearted jokes. She stated that Comm. Bullen was leaving a strong legacy

to the commission. She stated that he was someone who had served in the position for all of the right reasons.

The County Commission will meet to consider the 2010-11 Property Tax Levy and the 2010-11 Appropriation Resolution on Monday, June 28 at 9:00 A.M.

There being no further business to be presented at this time, Chairman Ealy declared the meeting adjourned at 6:50 P.M.

Elaine	Short,	Secretary		